



**Brandon T.
Glanz,
Shareholder**

Phone: 651-251-8303

Email:
bglanz@hkmlawgroup.com

Brandon Glanz practices in HKM's civil litigation group in the areas of [toxic torts](#), [employment litigation](#), [cybersecurity and data privacy](#), and general civil litigation defense. He handles a wide variety of claims including: complex wrongful death and personal injury actions involving asbestos exposures; employment discrimination, harassment, and retaliation cases; defamation actions; breaches of non-compete agreements; and defense of ADA Title III lawsuits.

A member of the toxic tort team, Brandon serves as local and national coordinating counsel for product manufacturers, premises owners, and contractors involved in asbestos litigation in Minnesota, Wisconsin, North Dakota, and nationally.

He brings extensive experience advising and representing businesses and individuals in employment disputes involving matters such as:

- Title VII
- Americans with Disabilities Act (ADA)
- Age Discrimination in Employment Act
- Family and Medical Leave Act (FMLA)
- Minnesota Human Rights Act
- Whistleblower Statutes

In his cybersecurity and data privacy practice, Brandon can help clients develop sound cybersecurity practices and data breach response plans, understand their obligations to data subjects, regulators, and other authorities, and represent them in cybersecurity related litigation. Drawing upon his breadth of experience, Brandon works closely with clients to find the best legal solutions for their business challenges. He provides practical, insightful advice to help clients solve problems both before and after a lawsuit commences.

Prior to joining HKM, Brandon was in private practice with a Tallahassee, Florida civil litigation firm where he counseled and represented clients in employment, civil rights, and personal injury actions. He argued matters in state and federal courts and secured numerous summary

Minnesota

30 East 7th Street
Suite 3200
St. Paul, MN 55101
Phone: 651.227.9411
Fax: 651.223.5199

Wisconsin

1810 Crest View Drive
Suite 2B
Hudson, WI 54016
Phone: 715.246.3910
Fax: 651.223.5199

North Dakota

220 N. 4th Street
Box 1776
Bismarck, ND 58502-1776
Phone: 701.751.6300
Fax: 651.223.5199

judgment rulings in favor of his clients. In addition, he successfully mediated cases and helped obtain favorable verdicts at trial.

Brandon is licensed to practice law in Minnesota state and federal courts, North Dakota and Wisconsin state courts, and the U.S. District Court for the Western District of Wisconsin. He is a member of the Minnesota, North Dakota and Wisconsin Bar Associations, the Ramsey County Bar Association, the Minnesota Defense Lawyers Association, and the Defense Research Institute (DRI). Brandon has been a pro bono participant in the Tubman Safety Project to secure protective orders on behalf of domestic abuse victims.

Brandon obtained his B.A., *magna cum laude*, in Social and Political Journalism from the University of Minnesota Duluth. He earned his J.D., *cum laude*, from the Florida State University College of Law. While in law school, he served as articles and notes editor of the *Journal of Transnational Law and Policy* and was a member of the *Business Law Review*.

Outside of the office, Brandon enjoys running, golfing, and spending time with his wife and twin daughters.

Practice Areas

- [Employment Litigation](#)
- [Toxic Torts](#)
- [Cybersecurity and Data Privacy](#)

Memberships

- Minnesota State Bar Association
- State Bar of North Dakota
- Ramsey County Bar Association
- Florida Bar (inactive)

Community Involvement

- Tubman Safety Project, Pro Bono

Articles

- *New Wage Theft Law Creates a Multitude of Wage Payment, Recordkeeping, and Employee Notice Requirements for Minnesota Employers* - July 12, 2019
- *Minnesota Supreme Court: Workers' Compensation Exclusivity Does Not Apply to Discrimination Claims under the Minnesota Human Rights Act* - March 3, 2019
- *In the Wake of Garlock – More than A Quarter of U.S. States Have Adopted Asbestos Claims Transparency Legislation*, August 7, 2018
- *Will the #MeToo Movement Bring Legislative Change to Minnesota Employment Laws?*, May 23, 2018
- *Minnesota Court of Appeals Says Employers Need Not Engage in "Interactive Process" with Disabled Employees Under the MHRA*, March 14, 2018
- *Minnesota Supreme Court Broadens Whistleblower Protections for Employees*, November 6, 2017

- *Change Under Foot? – Recent Court Rulings Could Impact the Asbestos Litigation Bankruptcy Trust Scheme, Experts and Liability of Certain Defendants*
MB Legal News – January, 2014
- *Primary Assumption of Risk Applies to Snow Tubing as Inherently Dangerous Sport*
MB Legal News – July, 2013